

## PCRecruiter Web for Staffing Professionals

PCRecruiter Web combines sales force automation and contact management into a flexible enterprise staffing tool. By managing your clients, candidates and positions in a single, relational database, you'll gain powerful control over your entire recruitment process. Convenient remote access to your database, plus optional integrated email and telephony, allows you and your team to work in the field with all the power of the main office. Work calling lists, post jobs to the web and receive candidate inquiries instantly, with management metrics and workflow control. PCRecruiter Web is your complete staffing solution.

### Feature Overview

The **Candidate Pipeline** is the backbone of the applicant tracking process in PCRecruiter. From this screen, you'll be able to see a list of people tied to your open requisitions and easily move them from stage to stage, using your own defined stage names. Send interview confirmations and other form letters, view and email resumes, compare applicants based on questionnaire scores - the Pipeline brings your hiring process into focus.

**Profiles** are configurable forms that can be emailed to any name record in the database for collecting information. These forms can be as simple as a checklist of qualifications, all the way to a complete application form. The fields in the profile directly to applicant records to help keep your database up to date. Compare answers to a master key or to other profiles to help qualify applicants. You can build simple profiles with the built-in tools, or use your favorite HTML editor to create your own custom layouts like the one seen below. Main Sequence Technologies also offers expert design services to help you replicate your existing print forms as digital Profiles - eliminate paper and save time.

**'Rollup' Lists** are PCRecruiter's multi-purpose record grouping system. Place Names, Organizations/Departments, or Positions on one or more lists for serious control over your data. Store search results, send bulk emails, mass-move or delete records, sort records into subgroups, route multiple resumes to employers, create calling lists... these flexible groupings aid in practically every task you perform.



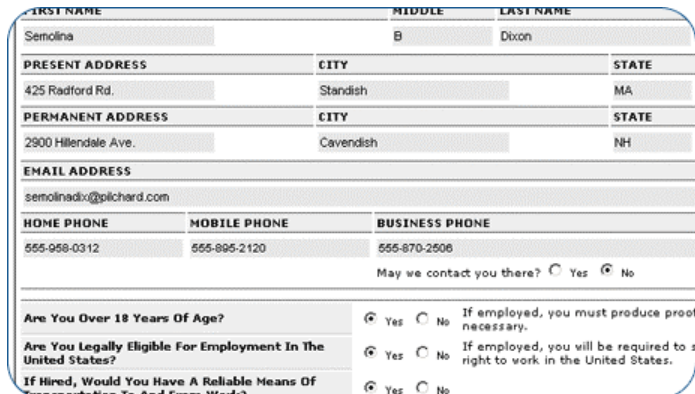
PIPELINE - (CHIEF ENGINEER) [Release Notes]

SELECT PAGE RES/Review RECORD 1-10 OF 10 Hide History

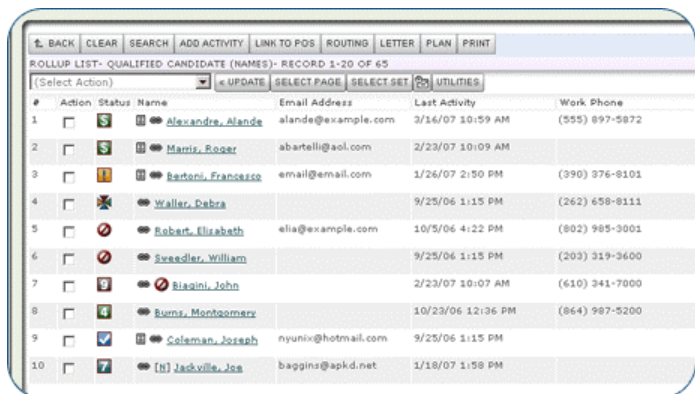
Sel	S Name	Action	Emi	S Int	Recent	Int
<input checked="" type="checkbox"/>	P Sarah Stadtmueller	ADD			View (2) 2/20/2007	RE
<input type="checkbox"/>	C Michael Bertain	ADD			View (2) 2/20/2007	RE
<input type="checkbox"/>	C Patty Ablaiter	ADD			View (2) 2/20/2007	RE
<input type="checkbox"/>	C Refat Abdelhadi	ADD			View (2) 2/20/2007	RE
<input type="checkbox"/>	C Albert Lasky	ADD			View (3) 2/20/2007	PR
<input type="checkbox"/>	C Josef Bestritsky	ADD			View (2) 2/20/2007	RE

INTERVIEW/STATUS HISTORY

<input type="checkbox"/>	C Steve Abbey	ADD			View (3) 2/20/2007	INF
<input type="checkbox"/>	C Rufus Crocitto	ADD			View (4) 2/20/2007	INF
<input type="checkbox"/>	C Lucient Smith	ADD			View (3) 2/20/2007	INF
<input type="checkbox"/>	C Lourdes Bloom	ADD			View (3) 2/20/2007	INF



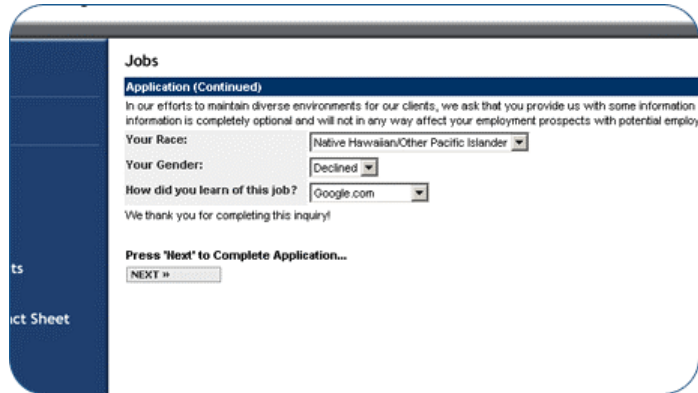
FIRST NAME	MIDDLE	LAST NAME
Semolina	B	Dixon
PRESENT ADDRESS		CITY
425 Radford Rd.		Standish
		STATE
		MA
PERMANENT ADDRESS		CITY
2900 Hillendale Ave.		Cavendish
		STATE
		NH
EMAIL ADDRESS		
semolinadix@pplchard.com		
HOME PHONE	MOBILE PHONE	BUSINESS PHONE
555-958-0312	555-895-2120	555-870-2508
May we contact you there? <input type="radio"/> Yes <input checked="" type="radio"/> No		
Are You Over 18 Years Of Age?	<input checked="" type="radio"/> Yes <input type="radio"/> No	If employed, you must produce proof necessary.
Are You Legally Eligible For Employment In The United States?	<input checked="" type="radio"/> Yes <input type="radio"/> No	If employed, you will be required to right to work in the United States.
IF Hired, Would You Have A Reliable Means Of Transportation To And From Work?	<input checked="" type="radio"/> Yes <input type="radio"/> No	



ROLLUP LIST- QUALIFIED CANDIDATE (NAMES)- RECORD 1-20 OF 65

#	Action	Status	Name	Email Address	Last Activity	Work Phone
1			Alexandre, Alande	alande@example.com	2/16/07 10:59 AM	(555) 897-5872
2	<input type="checkbox"/>		Marriv, Roger	abartelli@aol.com	2/23/07 10:09 AM	
3	<input type="checkbox"/>		Bartoni, Francesco	email@email.com	1/26/07 2:50 PM	(390) 376-9101
4	<input type="checkbox"/>		Waller, Debra		9/25/06 1:15 PM	(262) 658-8111
5	<input type="checkbox"/>		Robert, Elizabeth	elia@example.com	10/5/06 4:22 PM	(802) 985-3001
6	<input type="checkbox"/>		Sveedler, William		9/25/06 1:15 PM	(203) 319-3600
7	<input type="checkbox"/>		Riagini, John		2/23/07 10:07 AM	(610) 341-7000
8	<input type="checkbox"/>		Burns, Montgomery		10/23/06 12:36 PM	(864) 987-5200
9	<input type="checkbox"/>		Coleman, Joseph	nyuniv@hotmail.com	9/25/06 1:15 PM	
10	<input type="checkbox"/>		[n] Jackville, Joe	bagginz@apk.d.net	1/18/07 1:58 PM	

**Diversity Sourcing** is powered by straightforward data collection tools. If you're working on government contract jobs, you'll be able to collect OFCCP required metrics for applicants using self-identification forms, storing the information for reporting and auditing purposes.



**Jobs**  
**Application (Continued)**  
In our efforts to maintain diverse environments for our clients, we ask that you provide us with some information information is completely optional and will not in any way affect your employment prospects with potential employ

Your Race:

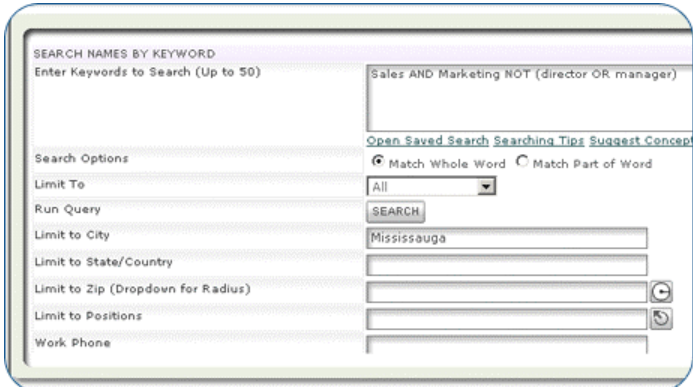
Your Gender:

How did you learn of this job?

We thank you for completing this inquiry!

Press 'Next' to Complete Application...

**Boolean Searching** brings you the results you need from your PCRecruiter database with familiar "AND" "OR" and "NOT" search queries. You may also search with "Google style" + / - terms.



SEARCH NAMES BY KEYWORD  
Enter Keywords to Search (Up to 50)

Search Options  
 Match Whole Word  Match Part of Word

Limit To

Run Query

Limit to City

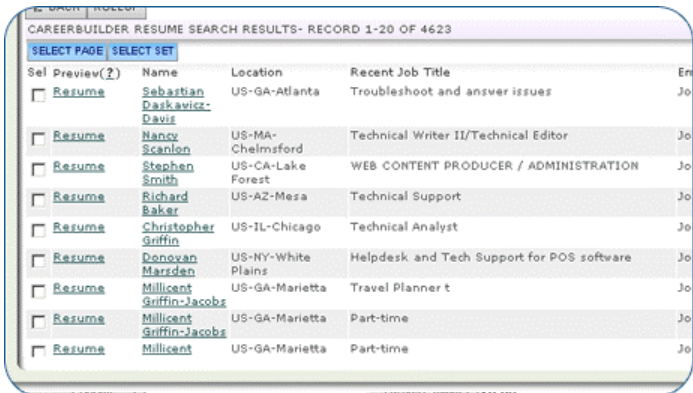
Limit to State/Country

Limit to Zip (Dropdown for Radius)

Limit to Positions

Work Phone


**CareerBuilder Search** allows you to search for and retrieve resumes from CareerBuilder.com, loading the names directly into your PCRecruiter database. This feature requires a CareerBuilder.com account.



CAREERBUILDER RESUME SEARCH RESULTS- RECORD 1-20 OF 4623

Preview(2)	Name	Location	Recent Job Title
<input type="checkbox"/>	<a href="#">Resume Sebastian Daskawicz-Davis</a>	US-GA-Atlanta	Troubleshoot and answer issues
<input type="checkbox"/>	<a href="#">Resume Nancy Scanlon</a>	US-MA-Chelmsford	Technical Writer II/Technical Editor
<input type="checkbox"/>	<a href="#">Resume Stephen Smith</a>	US-CA-Lake Forest	WEB CONTENT PRODUCER / ADMINISTRATION
<input type="checkbox"/>	<a href="#">Resume Richard Baker</a>	US-AZ-Mesa	Technical Support
<input type="checkbox"/>	<a href="#">Resume Christopher Griffin</a>	US-IL-Chicago	Technical Analyst
<input type="checkbox"/>	<a href="#">Resume Donovan Marsden</a>	US-NY-White Plains	Helpdesk and Tech Support for POS software
<input type="checkbox"/>	<a href="#">Resume Millicent Griffin-Jacobs</a>	US-GA-Marietta	Travel Planner t
<input type="checkbox"/>	<a href="#">Resume Millicent Griffin-Jacobs</a>	US-GA-Marietta	Part-time
<input type="checkbox"/>	<a href="#">Resume Millicent</a>	US-GA-Marietta	Part-time

**Contractor Tracking** provides easy management of current and future assignments. Monitor contractor availability and assignment length. A timesheet function is also available to track contractor hours.



<input type="checkbox"/>	40% E N T	<a href="#">Atura, Frank</a>	Contractors	Cleveland Heights OH
64 found containing one or more of these words: developer java programmer visual basic ...	21 match search on			
<input type="checkbox"/>	40% E N T	<a href="#">Edwards, Patricia</a>	<a href="#">Bayer Diagnostics</a>	Martinsville IN
64 found containing one or more of these words: developer java programmer visual basic ...	22 match search on			
<input type="checkbox"/>	40% E	<a href="#">Vaughan, Dean</a>	Contractors	Charlotte NC
64 found containing one or more of these words: developer java programmer visual basic ...	23 match search on			
<input type="checkbox"/>	40% E	<a href="#">Eggiman, Mark</a>	Contractors	Anaheim Hills CA
64 found containing one or more of these words: developer java programmer visual basic ...	24 match search on			
<input type="checkbox"/>	40% E	<a href="#">KRISTOFEK, JOSEPH</a>	Contractors	IAMSVILLE MD
64 found containing one or more of these words: developer java programmer visual basic ...	25 match search on			
<input type="checkbox"/>	40% E N T	<a href="#">Murray, Cullen</a>	Contractors	Cleveland OH
64 found containing one or more of these words: developer java programmer visual basic ...	26 match search on			
<input type="checkbox"/>	20% E	<a href="#">Aragon, Cecilia</a>	Contractors	

CONTRACTORS (On Assignment)

ORGANIZATION ADD SAVE DELETE ACTIVITY PRINT NOTES RESUME MORE DETAILS ROLLUP SUMM

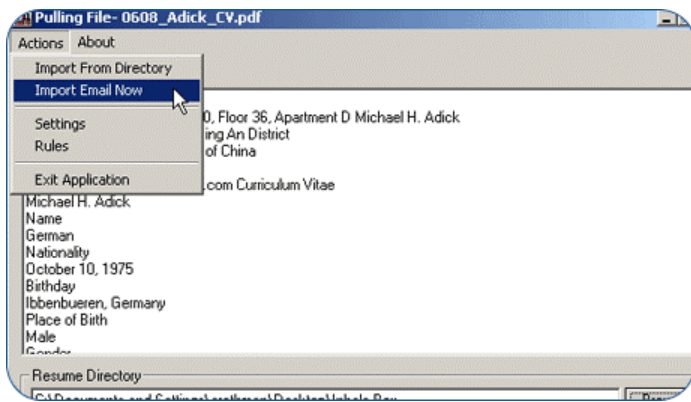
Customize: Default View

Identification  First Name

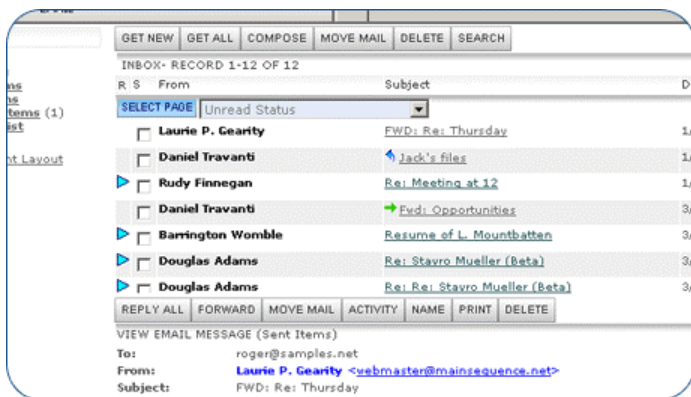
## Additional Feature Options

In addition to our main web product, we offer these add-on products for even greater productivity. If you're using PCRecruiter Web, you can also take advantage of:

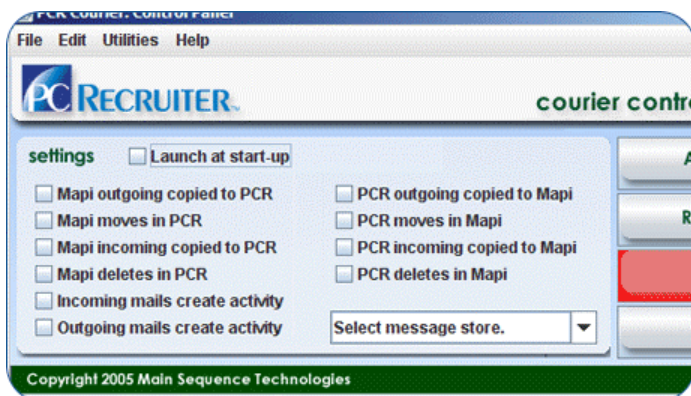
**Resume Inhaler** automatically parses contact information from the header of resumes on your PC or attached to emails in your inbox, creating Name records in your database for you. It can even tie the candidate to the appropriate req. Word Doc, RTF, TXT, HTM and many PDF files can be imported, with automated recognition of common resume formats from major distribution services for high accuracy rates. If you receive resumes by email, this add-on is a major time saver!



**PCRecruiter Integrated Email** acts in place of your usual email client (Outlook, Exchange, etc.)\*\*, receiving, sending and storing your email right inside of the PCRecruiter application. You'll gain the advantage of access to your email from anywhere that you have access to your data, automatic logging of all emails sent and received in the database's appropriate contact records, and easy entry of names and resumes from your email directly to the system.



**PCRecruiter Courier** is the link between Microsoft Outlook and your database. If you've opted to use the PCRecruiter Integrated Email, Courier will allow you to use both PCRecruiter Email and your regular email client simultaneously, keeping them in sync with each other. Use your PCRecruiter Email away from the office on any machine, and return find all of the emails sent or received in PCRecruiter stored safely in your PC's email folders. If you're not using PCRecruiter Email, the Courier will create Activity logs in your database for each email you send or receive in your desktop email client.



The **Employer Portal** allows non-PCRecruiter users to enter requisitions into the database for approval and review, as well as to track the interview process of applicants for their openings and enter feedback.

EMPLOYER PORTAL

MENU	ADD	Positions Currently Entered- Record 1 of 8			
Status	Interview	Job Title	Company Name	Date Posted	Date
Active	APPLICANTS	Accounting Manager	Technical Department	Feb-12-2007 5:28P	2/2 5:2
Active	APPLICANTS	Truck Driver	ABC Company	Feb-12-2007 5:28P	2/2 5:2
Active	APPLICANTS	Executive Assistant	Technical Department	Dec-27-2006 1:13P	1/1 1:1
Active	APPLICANTS	Senior Accountant	Technical Department	Jun-1-2006 4:10P	6/1 4:1
Active	APPLICANTS	Travel Assistant	Technical Department	May-26-2005 1:13P	6/9 PM
Active	APPLICANTS	Office Manager	Technical Department	May-26-2005 12:00P	6/9 12:
Active	APPLICANTS	Staff Supervisor	Technical Department	Mar-4-2005 2:15P	3/1 2:1
Active	APPLICANTS	Computer Operations Manager	Technical Department	Oct-26-2004 12:48P	11/ 12:

The **Candidate Job Board** connects your PCRecruiter database to your website, and your applicants to you. Present your open opportunities in real-time and let applicants enter their own contact info, resumes and application data directly into the database.

EXECUTIVE SEARCH CONSULTANTS

Career Opportunities

My Information  [New User? Click Here](#)

My Profile

Keyword Search

Search By Date

Search By Title

Positions Available in the Following Locations:

OH - Willoughby

OR - Pleasant Hill

OR - Portland

TX - Houston

**Timesheets** allows for collection of standard, overtime, on-call, holiday, double, vacation and sick hours from contractors. Margins and pass throughs are calculated and an automatic email is sent to the hiring manager for online approval.

EXPENSES/ALLOWANCES

Frequency	Description	Amount	Pass Through	Quantity
Once	Transportation	\$0.35	\$0.35	150
Once	Hotel	\$125.00	\$75.00	1
Totals:		\$177.50	\$127.50	

APPROVE

Approvers (Initials)

Options  Approved  Closed

MARGIN CALCULATION

Total Hours:	84
Total Billings:	\$10,500.00
Total Payroll:	-\$6,720.00
Total Expenses:	-\$177.50
Total Pass Through:	+\$127.50
Gross Profit:	\$3,730.00 (35.52%)
Hourly Gross Profit:	\$44.40
AGP:	\$3,730.00
Hourly AGP:	\$44.40

With external **posting to major job boards**, your jobs can be exported directly to Monster.com, CareerBuilder.com and E-Quest. Where allowed, the applicants can be pointed right back into your PCRecruiter database from these sites, so that you

PCRecruiter Job Posting Wizard - (Chief Engineer)

careerbuilder.com

Industry

Country

State

Job\_Type

Hide\_Contact

Hide\_Company

Job Link

capture all of the data you need in a single location.

**PDAs and Wireless Handheld Devices** can access the PCRecruiter Web via an optional low-bandwidth version. Read email, work in the schedule, search resumes and check out requisitions on your Treo, BlackBerry, iPhone or other wireless handhelds.



### ***About Main Sequence Technologies, Inc.***

**Our goal is to offer the most widely used suite of contact management products, backed by continual growth, open communication, unmatched support, and an eye toward competitive value.**

Main Sequence Technologies, Inc. is one of the world's most successful developers of applicant tracking and staffing software, having been selected over 2700 times by recruiters and human resources professionals from many types of organizations. Approximately 22,000 full-time end users and many more public users rely on PCRecruiter every day.

Main Sequence Technologies, Inc. has developed solutions throughout pre-hire Human Capital Management, most notably in third party recruiting, corporate applicant tracking, and online career board technology, which serve many 'household name' organizations. The company is developing open and converged data and voice solutions to power the next generation of recruiting technology.

Founded in 1998, Main Sequence Technologies is a privately held Ohio Corporation. The company has no material debt, was self-capitalized, and has no leases or other commitments that would materially affect our ability to operate normally. The founders hold 100% of the stock of the company. The company has been profitable on a GAAP basis for every period in its history. The company is currently actively recruiting technical and sales talent.

The company is open to innovative and traditional means of achieving our goals, including growth by acquisition and alliance, exceptional compensation for our partners and associates, low cost/low margin growth models, conservative engineering, and effective electronic competitive strategies.