

PCRecruiter Web for HR Professionals

PCRecruiter Web offers a complete solution for management of contacts and applicant flow. The combination of applicant tracking and contact management creates a powerful center for your entire process, facilitating your entire process from requisition submittal, to req approval, through to on-line job inquiries and hire logging. All of this, plus potent administrative metrics and dynamic candidate questionnaires and assessments. PCRecruiter has the features you'd expect of an enterprise class solution, including bulk email, automated resume parsing, document storage, and diversity tracking.

Feature Overview

The **Pipeline** is the backbone of the applicant tracking process in PCRecruiter. From this screen, you'll be able to see a list of people tied to your open requisitions and easily move them from stage to stage, using your own defined stage names. Send interview confirmations and other form letters, view and email resumes, compare applicants based on questionnaire scores - the Pipeline brings your hiring process into focus.

Profiles are configurable forms that can be emailed to any name record in the database for collecting information. These forms can be as simple as a checklist of qualifications, all the way to a complete application form. Tie fields in the profile directly to applicant records to help keep your database up to date. Compare answers to a master key or to other profiles to help qualify applicants. You can build simple profiles with the built-in tools, or use your favorite HTML editor to create your own custom layouts like the one seen below. Main Sequence Technologies also offers expert design services to help you replicate your existing print forms as digital Profiles - eliminate paper and save time.

'Rollup' Lists are PCRecruiter's multi-purpose record grouping system. Place Names, Organizations/Departments, or Job Reqs on one or more lists for serious control over your data. Store search results, send bulk emails, mass-move or delete records, sort records into subgroups, route multiple resumes to managers, create calling lists... these flexible groupings aid in practically every task you perform.



PIPELINE - (CHIEF ENGINEER) [Release Notes]

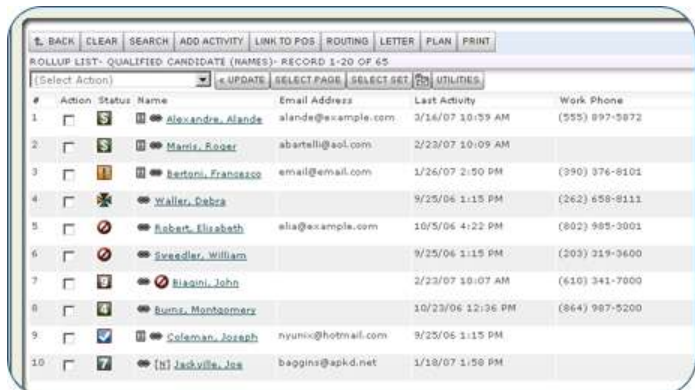
SELECT PAGE RES/Review RECORD 1-10 OF 10 Hide History

| Sel | S Name | Action | Emil | S Int | Recent | IN |
|-------------------------------------|--------------------|--------|------|-------|--------------------|----|
| <input checked="" type="checkbox"/> | Sarah Stadtmueller | ADD | | | View (2) 2/20/2007 | RE |
| <input type="checkbox"/> | Michael Berman | ADD | | | View (2) 2/20/2007 | RE |
| <input type="checkbox"/> | Patty Ableiter | ADD | | | View (2) 2/20/2007 | RE |
| <input type="checkbox"/> | Rafat Abdelhadi | ADD | | | View (2) 2/20/2007 | PR |
| <input type="checkbox"/> | Albert Lasky | ADD | | | View (3) 2/20/2007 | PR |
| <input type="checkbox"/> | Josef Bestritsky | ADD | | | View (2) 2/20/2007 | RE |

INTERVIEW/STATUS HISTORY

| | | | | | | |
|--------------------------|----------------|-----|--|--|--------------------|----|
| <input type="checkbox"/> | Steve Abbey | ADD | | | View (3) 2/20/2007 | IN |
| <input type="checkbox"/> | Rufus Crocitto | ADD | | | View (4) 2/20/2007 | IN |
| <input type="checkbox"/> | Loucent Smith | ADD | | | View (3) 2/20/2007 | IN |
| <input type="checkbox"/> | Louder Bloom | ADD | | | View (3) 2/20/2007 | IN |

| FIRST NAME | MIDDLE | LAST NAME |
|---|---|--|
| Semolina | B | Dixon |
| PRESENT ADDRESS | | CITY |
| 425 Radford Rd. | | Standish |
| | | STATE |
| | | MA |
| PERMANENT ADDRESS | | CITY |
| 2900 Hillendale Ave. | | Cavendish |
| | | STATE |
| | | NH |
| EMAIL ADDRESS | | |
| semolinadix@pplchard.com | | |
| HOME PHONE | MOBILE PHONE | BUSINESS PHONE |
| 555-958-0312 | 555-995-2120 | 555-870-2508 |
| May we contact you there? <input type="radio"/> Yes <input checked="" type="radio"/> No | | |
| Are You Over 18 Years Of Age? | <input checked="" type="radio"/> Yes <input type="radio"/> No | If employed, you must produce proof necessary. |
| Are You Legally Eligible For Employment In The United States? | <input checked="" type="radio"/> Yes <input type="radio"/> No | If employed, you will be required to right to work in the United States. |
| If Hired, Would You Have A Reliable Means Of Transportation To And From Work? | <input checked="" type="radio"/> Yes <input type="radio"/> No | |



ROLLUP LIST - QUALIFIED CANDIDATE (NAMES) - RECORD 1-20 OF 45

| # | Action | Status | Name | Email Address | Last Activity | Work Phone |
|----|--------------------------|--------|--------------------|--------------------|-------------------|----------------|
| 1 | | | Alexandre, Alande | alande@example.com | 3/16/07 10:39 AM | (555) 897-9872 |
| 2 | <input type="checkbox"/> | | Marrin, Roger | abartelli@aol.com | 2/23/07 10:09 AM | |
| 3 | <input type="checkbox"/> | | Restoni, Francesco | email@email.com | 1/26/07 2:50 PM | (390) 376-9101 |
| 4 | <input type="checkbox"/> | | Waller, Debra | | 9/25/06 1:15 PM | (262) 658-9111 |
| 5 | <input type="checkbox"/> | | Rabart, Elizabeth | elia@example.com | 10/5/06 4:22 PM | (802) 985-3001 |
| 6 | <input type="checkbox"/> | | Sveedler, William | | 9/25/06 1:15 PM | (303) 319-3660 |
| 7 | <input type="checkbox"/> | | Magini, John | | 2/23/07 10:07 AM | (610) 341-7800 |
| 8 | <input type="checkbox"/> | | Burns, Montserrat | | 10/23/06 12:36 PM | (864) 987-5200 |
| 9 | <input type="checkbox"/> | | Coleman, Joseph | nyuniv@hotmail.com | 9/25/06 1:15 PM | |
| 10 | <input type="checkbox"/> | | [H] Jaskville, Joe | bagginz@epk.d.net | 1/18/07 1:58 PM | |

Req Approvals are handled right from the system by simple email approval chains. Create a req, start the email chain, and get documented approvals from management before the job 'goes live.'



APPROVAL REQUEST FORM

Comments: Please let me know by Tuesday!
[Check Status And View Feedback From Other Approvers](#)

Approval Feedback

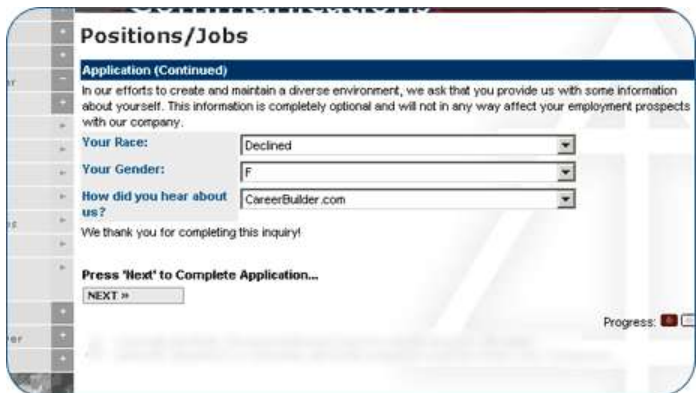
APPROVE REQUISITION - Senior Engineer (Please do not reply to this email. Click the links above.)

Job Title: Senior Engineer
Job Id (Use when Referring to Requisition): IN-3901675150
Job Type: FTP
Location: Anaheim, CA
Minimum Experience: 5
Compensation: \$75,000.00
Job Description:

Examples of Key Duties: (Duties are illustrative and individual assignment.)

- Monitors and manages the day-to-day operation function, including developing short and long-term budgets, coordinating activities with other de

Diversity Sourcing is powered by straightforward data collection tools. Track the EEO and OFCCP required metrics about your applicants using self-identification forms and store the information for reporting and auditing purposes.



Positions/Jobs

Application (Continued)

In our efforts to create and maintain a diverse environment, we ask that you provide us with some information about yourself. This information is completely optional and will not in any way affect your employment prospects with our company.

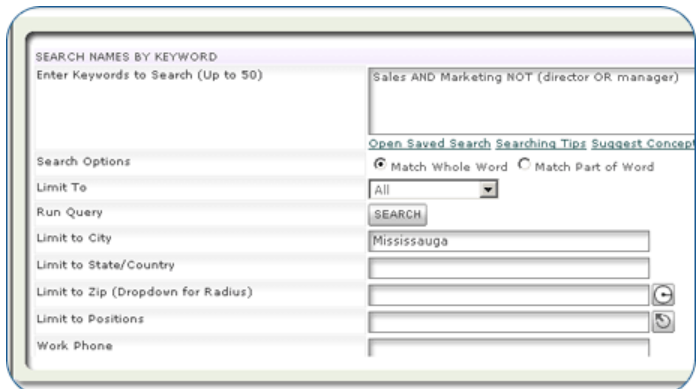
Your Race: Declined
Your Gender: F
How did you hear about us? CareerBuilder.com

We thank you for completing this inquiry!

Press 'Next' to Complete Application...
 NEXT »

Progress:

Boolean Searching brings you the results you need from your PCRecruiter database with familiar "AND" "OR" and "NOT" search queries. You may also search with "Google style" + / - terms.



SEARCH NAMES BY KEYWORD

Enter Keywords to Search (Up to 50)

Sales AND Marketing NOT (director OR manager)

[Open Saved Search](#) [Searching Tips](#) [Suggest Concepts](#)

Search Options
 Match Whole Word Match Part of Word

Limit To: All

Run Query: SEARCH

Limit to City: Mississauga

Limit to State/Country:

Limit to Zip (Dropdown for Radius):

Limit to Positions:

Work Phone:

CareerBuilder Search allows you to search for and retrieve resumes from CareerBuilder.com, loading the names directly into your PCRecruiter database. This feature requires a CareerBuilder.com account.



CAREERBUILDER RESUME SEARCH RESULTS- RECORD 1-20 OF 4623.

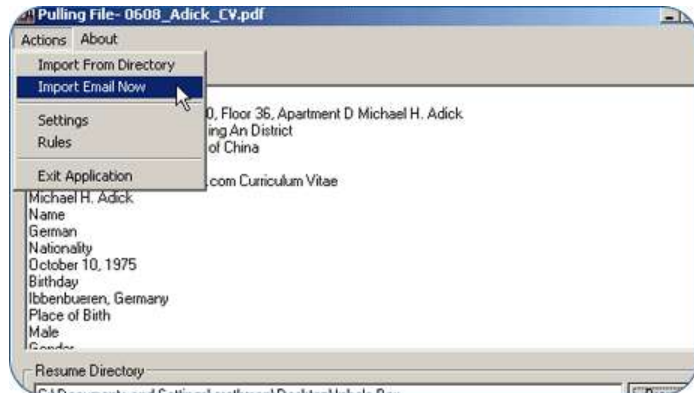
[SELECT PAGE](#) [SELECT SET](#)

| Sel | Preview(?) | Name | Location | Recent Job Title | En |
|--------------------------|------------------------|----------------------------|--------------------|--|----|
| <input type="checkbox"/> | Resume | Sebastian Daszkawicz-Davis | US-GA-Atlanta | Troubleshoot and answer issues | Jo |
| <input type="checkbox"/> | Resume | Nancy Scanlan | US-MA-Chelmsford | Technical Writer II/Technical Editor | Jo |
| <input type="checkbox"/> | Resume | Stephen Smith | US-CA-Lake Forest | WEB CONTENT PRODUCER / ADMINISTRATION | Jo |
| <input type="checkbox"/> | Resume | Richard Baker | US-AZ-Mesa | Technical Support | Jo |
| <input type="checkbox"/> | Resume | Christopher Griffin | US-IL-Chicago | Technical Analyst | Jo |
| <input type="checkbox"/> | Resume | Donovan Hadden | US-NY-White Plains | Helpdesk and Tech Support for POS software | Jo |
| <input type="checkbox"/> | Resume | Millicent Griffin-Jacobs | US-GA-Marietta | Travel Planner t | Jo |
| <input type="checkbox"/> | Resume | Millicent Griffin-Jacobs | US-GA-Marietta | Part-time | Jo |
| <input type="checkbox"/> | Resume | Millicent | US-GA-Marietta | Part-time | Jo |

Additional Feature Options

In addition to our main web product, we offer these add-on products for even greater productivity. If you're using PCRecruiter Web, you can also take advantage of:

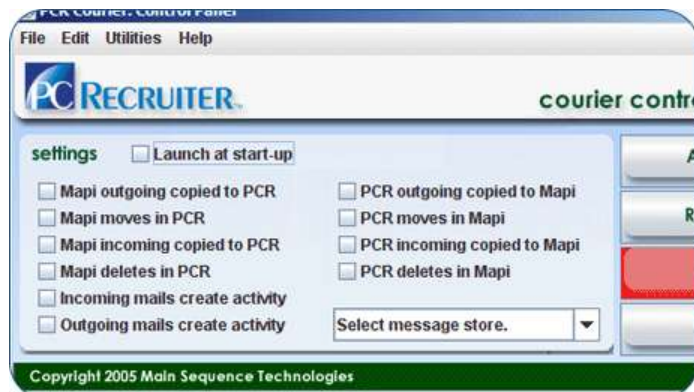
Resume Inhaler automatically parses contact information from the header of resumes on your PC or attached to emails in your inbox, creating Name records in your database for you. It can even tie the candidate to the appropriate req. Word Doc, RTF, TXT, HTM and many PDF files can be imported, with automated recognition of common resume formats from major distribution services for high accuracy rates. If you receive resumes by email, this add-on is a major time saver!



PCRecruiter Integrated Email acts in place of your usual email client (Outlook, Exchange, etc.)**, receiving, sending and storing your email right inside of the PCRecruiter application. You'll gain the advantage of access to your email from anywhere that you have access to your data, automatic logging of all emails sent and received in the database's appropriate contact records, and easy entry of names and resumes from your email directly to the system.



PCRecruiter Courier is the link between Microsoft Outlook and your database. If you've opted to use the PCRecruiter Integrated Email, Courier will allow you to use both PCRecruiter Email and your regular email client simultaneously, keeping them in sync with each other. Use your PCRecruiter Email away from the office on any machine, and return find all of the emails sent or received in PCRecruiter stored safely in your PC's email folders. If you're not using PCRecruiter Email, the Courier will create Activity logs in your database for each email you send or receive in your desktop email client.



The **Manager Portal** allows non-PCRrecruiter users to enter requisitions into the database for approval and review, as well as to track the interview process of applicants for their openings and enter feedback.



Assists in development and review of design and engineering pertaining to railroad and station construction projects.

- Functions as project manager for multiple projects.
- Apply engineering principles and practices to insure that facilities designed, constructed, renovated and maintained in a safe, efficient and timely manner.
- Provides coordination of design activities performed by consultants.

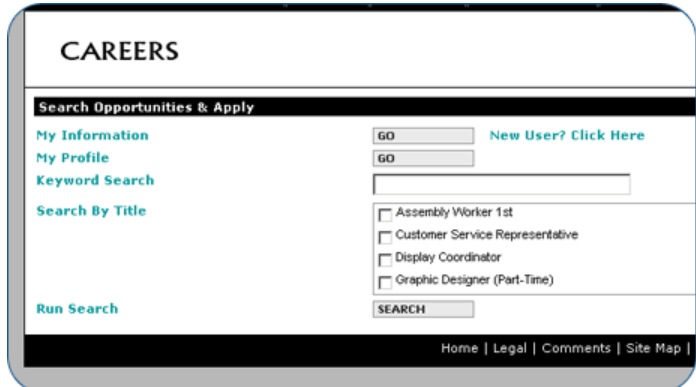
Template: SENIOR PROJECT ENGINEER

Contact Name: Howard Reed

Organization Name: Technical Department

SUBMIT

The **Applicant Job Board** connects your PCRrecruiter database to your website, and your applicants to you. Present your open opportunities in real-time and let applicants enter their own contact info, resumes and application data directly into the database.



CAREERS

Search Opportunities & Apply

My Information GO [New User? Click Here](#)

My Profile GO

Keyword Search

Search By Title

Assembly Worker 1st

Customer Service Representative

Display Coordinator

Graphic Designer (Part-Time)

Run Search SEARCH

Home | Legal | Comments | Site Map

The **Employee Referral Portal** allows any Employee listed in your database to log in and submit the contact information and resume of potential new employees. The employee and the newly submitted referral are linked together in the database for tracking.



| Name | Title | City/State | Date Submitted |
|-------------------------------------|-----------------------|----------------|---------------------|
| Diana Krustofferson | Actuary | Gunderson, FL | 1/3/2007 4:24:52 PM |
| Eidley Jackson | Office Manager | Atlanta, GA | 1/3/2007 4:24:08 PM |
| Allison Kratznow | Project Manager | Huntsville, AL | 1/3/2007 4:22:57 PM |
| Dina Rappulin | Marketing Executive | Omaha, NE | 1/3/2007 4:22:24 PM |
| Samolina Dixon | Marketing Executive | Sioux City, IA | 1/3/2007 4:21:11 PM |
| Lucille Arlen | Chief of Operations | Tinnsville, VT | 1/3/2007 4:20:36 PM |
| Jerry Winston | Sales Manager | AL, AL | 1/3/2007 4:19:49 PM |
| Bob Smith | Director of Marketing | Pittsburgh, PA | 1/3/2007 4:18:33 PM |

With external **posting to major job boards**, your reqs can be exported directly to Monster.com, CareerBuilder.com and E-Quest. Where allowed, the applicants can be pointed right back into your PCRrecruiter database from these sites, so that you capture all of the data you need in a single location.



PCRrecruiter Job Posting Wizard - (Chief Engineer)

careerbuilder.com

Industry: Accounting - Finance

Country: United States

State: Georgia

Job_Type: Accounting

Hide_Contact: No

Hide_Company: No

Job Link:

PDA's and Wireless Handheld Devices

can access the PCRecruiter Web via an optional low-bandwidth version. Read email, work in the schedule, search resumes and check out requisitions on your Treo, BlackBerry, iPhone or other wireless handhelds.



About Main Sequence Technologies, Inc.

Our goal is to offer the most widely used suite of contact management products, backed by continual growth, open communication, unmatched support, and an eye toward competitive value.

Main Sequence Technologies, Inc. is one of the world's most successful developers of applicant tracking and staffing software, having been selected over 2700 times by recruiters and human resources professionals from many types of organizations. Approximately 22,000 full-time end users and many more public users rely on PCRecruiter every day.

Main Sequence Technologies, Inc. has developed solutions throughout pre-hire Human Capital Management, most notably in third party recruiting, corporate applicant tracking, and online career board technology, which serve many 'household name' organizations. The company is developing open and converged data and voice solutions to power the next generation of recruiting technology.

Founded in 1998, Main Sequence Technologies is a privately held Ohio Corporation. The company has no material debt, was self-capitalized, and has no leases or other commitments that would materially affect our ability to operate normally. The founders hold 100% of the stock of the company. The company has been profitable on a GAAP basis for every period in its history. The company is currently actively recruiting technical and sales talent.

The company is open to innovative and traditional means of achieving our goals, including growth by acquisition and alliance, exceptional compensation for our partners and associates, low cost/low margin growth models, conservative engineering, and effective electronic competitive strategies.